National Lab Week

Lab Week 2019. Medical Laboratory Professionals Week, April 21-27, 2019, is an annual celebration of medical laboratory professionals who play a vital role in health care and patient advocacy! How will you celebrate? Send photos and proclamations to office@camlt.org

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Message From the President

TIME TO USE YOUR FIRST AMENDMENT RIGHTS: IT’S LAB WEEK

Medical Laboratory Professionals Week is April 21-27, 2019. It is an annual celebration of all medical laboratory professionals who play a pivotal role in health care and patient advocacy. It includes Clinical Laboratory Scientists, Medical Laboratory Technicians, Certified Phlebotomists, Laboratory Assistants, Pathologists, and many others like Cytologists, those with specialty licenses, and those who work in Anatomic Pathology.

Your organization, the California Association for Medical Laboratory Technology – serving California Clinical Laboratory Professionals since 1939, is asking all of you to publicize our organization and let everyone you work with know how effective we have been for many years protecting our licenses in California.

If they don’t know this, then they cannot help us continue to do the good work we do along with our lobbyist PPA (Public Policy Advocates). Also, if they don’t know about our wonderful volunteers that interpret proposed bills in the legislature so our lobbyist can act on them on our behalf, people cannot show appreciation.

Supporting CAMLT by joining and or donating (it’s easy, go to the website CAMLT.org) is something that every laboratory worker in California should do, their salaries and livelihood depend on it!

SO, SPEAK UP – GET THE WORD OUT...WE CAN NO LONGER AFFORD TO BE SHY!

We accept memberships and contributions of any amount, but please be generous! You owe it to yourself, your coworkers, and your families. CAMLT enables you to support them, why don’t you help support us! Enable us to grow and serve you for many years to come.

Ilene Dickman, President

P.S. I hope you are all recognized year round, not just for lab week, by your peers, your administration, and your community for your dedication at work.
Labs in the Limelight:

Founded in 2012, uBiome is the leader in microbial genomics. uBiome’s mission is to advance the science of the microbiome and make it useful to people. uBiome combines its patented proprietary precision sequencing™ with machine learning and artificial intelligence to develop wellness products, clinical tests, and therapeutic targets.

The laboratory has since amassed the world’s largest microbiome data set, which helped to launch their first clinical microbiome test, SmartGut™, with CLIA/CAP licensure in late 2016, adding an additional ISO certification in late 2018.

uBiome has filed for over 250 patents on its technology, which includes sample preparation, computational analysis, molecular techniques, as well as diagnostic and therapeutic applications.

Clinical Lab Scientist (CLS), Adam Caughey, has been at the company for nearly 2 years. With a background as a generalist in rapid response labs, the biotechnology realm was a new frontier.

“I loved working as a generalist, but the opportunity to work for such a new and innovative company has really allowed me to grow as a CLS,” Caughey said. “I have truly learned everything it takes plan, grow, organize, and maintain a lab.”

With offices in both North and South America, Caughey values the opportunity to work with so many different teams in different parts of the world.

The opportunities to work as a CLS in both a hospital and biotechnology setting are increasing. The interface between both leads to more comprehensive and holistic healthcare for patients.

As a closing note, Caughey remarked, “I would encourage any new CLS in the field to build a strong foundation in a more traditional setting like a hospital. That foundation will set you up for success in any field you choose, maybe even biotechnology.”
CAMLT Spring Seminar Series

More than 80 laboratory professionals attended CEU sessions, networking and social events in March and April. Hope to see you at our Annual meeting in Sacramento Sept 20 – 22 and next year.

CAMLT Spring Seminar North - Members Tito, Dora, Jennifer and Nick.

CAMLT Spring Seminar North - Participants enjoying Saturday evening Happy Hour Social.

CAMLT Spring Seminar North Session at UCDMC.

Spring Deals

CAMLT members, take advantage of the deals that are included in your membership before they “spring” away. To do so, you MUST login on the home page, then go to the Members Drop Down menu and choose the Members Benefits Program.

Here is just one sample of what you may find there…

Take advantage of all the CAMLT deals, with our over 20 Benefits Partners …there is something for everyone!

Not a member? Don’t despair, simply join via https://camlt.org/membership-signup and start saving today!
Request for Nominations for 2019-2020 State Offices and Committees

Nominations are now being accepted for CAMLT State Officers and Committee Chairpersons. If you are interested in serving in a State office as a member of the Board of Directors, or in a State Committee Chairperson position, or know of someone who is a good candidate, complete this form and submit to Melissa Bolick, Nominations Chairperson.

Deadline for submission is **July 15, 2019** to allow time for the Nominations Committee to determine eligibility and to contact the prospective candidate. Please include your name, address, telephone number and e-mail address. Submit to:

Melissa Bolick
e-mail: melissabolick@live.com
or
the CAMLT office at office@camlt.org

The following positions are open:

- President - Elect (one-year term)
- Treasurer (two-year term)
- Secretary (one-year term)
- District I Consultant (two-year term)
- District III Consultant (two-year term)
- District V Consultant (two-year term)
- Bylaws Chair (two-year term):
  - Judicial Committee (two-year term) – Two Positions
- Nominations Committee (one-year term) – Five Positions
  (Districts I through V)

**Summary of Essential Duties and Eligibility for 2019-20 Elected Positions**

**President – Elect**
- Contact prospective candidates for appointed positions
- Prepare a schedule for the coming year for distribution at the Annual Meeting
- Conducts the Orientation and Leadership Training at the Annual Meeting
- Become familiar with the Bylaws and the Policies and Procedures of the Association and by becoming informed on all Association activities
- Prior to the Annual Meeting, shall select an installing officer and prepare an acceptance speech for the installation
- Eligibility: he/she is or has been a member of the House of Delegates and has been a member for at least one year immediately prior to election or appointment.

**Treasurer**
- Will report on the financial condition of the Association to the President and the BOD, as requested, and at each scheduled meeting
- As a member of the Finance Committee and liaison to the BOD, will assist the Finance Chair in preparation of the annual budget
- Eligibility: he/she is or has been a member of the House of Delegates and has been a member for at least one year immediately prior to election or appointment.
**Secretary**
- Preliminary copy of BOD meeting minutes shall be sent to the President within 2 weeks of the Board Meeting
- The minutes shall be sent to the EO within 8 weeks of a BOD meeting
- Shall send to the EO for distribution a list of action items within 1 week of the BOD meeting
- Executive Session minutes will be prepared for distribution to BOD members only
- Prepare the HOD minutes to send to the EO for inclusion in the Delegates Packet for the next HOD
- Eligibility: he/she is or has been a member of the House of Delegates and has been a member for at least one year immediately prior to election or appointment.

**District Consultants**
- Schedules and conducts District annual meetings, twice a year if possible, to conduct orientation and training of Chapter leaders, to discuss significant Association issues, to draft appropriate resolutions or proposed amendments for submission to the HOD and later to preview the HOD packet (agenda) and parliamentary procedure
- Communicate regularly with Chapter leaders by:
  - Requesting placement on the Chapter mailing list
  - Personal contact prior to the BOD meetings
  - Writing a report of BOD actions and news for distribution to the Chapters soon after the Board meeting
  - Feedback of BOD action or reaction to Chapter reports and suggestions
  - Being available by phone during Chapter business meetings, if possible
  - Attend at least one meeting per year with each Chapter within the district
- Attends Convention Committee meetings as a liaison to the BOD from the Host District
- Eligibility: he/she is or has been a member of the House of Delegates and has been a member for at least one year immediately prior to election or appointment. Additionally, must be a resident of that District.

**Bylaws Chair**
- Bylaws Committee shall, when it deems advisable, recommend amendments to the Bylaws and write proposed amendments as required by the Board of Directors. Bylaws Chair will present proposed amendments to the House of Delegates.
- Eligibility: served as a Delegate in at least two Houses.

**Judicial Committee**
- Shall function as an impartial body to interpret Bylaws, policies and procedures and to investigate or deliberate matters referred for its consideration by the Board of Directors and other official bodies of CAMLT.
- Eligibility: served as a member of the Board or as chairman of the Bylaws committee.

**Nominations Committee**
- Shall prepare a slate of at least one qualified nominee for each elective office for publication and presentation to the House of Delegates.
- Eligibility: shall have previously served as a Delegate
California CLS/MLT Licensure Examination Review Seminars 2019**

This program was initially held in 2004 and repeated in 2005-18. Evaluation of the California CLS and MLT exam results show that participants in our review classes passed the exam at significantly higher rates than historical passing rates. Therefore, CAMLT will be presenting review sessions in 2019. These seminars are directed toward persons preparing for the California CLS or MLT licensing and/or certifying examinations and licensed individuals in need of a comprehensive review.

*This review seminar is not eligible for continuing education credit for current licensees.*

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<th>Dates</th>
<th>Presentation Location</th>
<th>Time</th>
<th>Cost</th>
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| August 10, 11, 24, 25 & September 7, 8 Sat & Sun | John Muir Medical Center (Concord)  
2540 East Street  
Concord, CA | 8:30am - 6pm all days | $80 per day or $395 for all 6 days |

Additional information, exact locations of seminars, seminar abstract, registration forms, and related educational/course material for purchase are updated regularly at [www.camlt.org](http://www.camlt.org) and click on the Education and then the Examination Review Seminars course link.

**Sponsored in part by:** John Muir Health
### CAMLT DISTANCE LEARNING COURSES

CAMLT is approved as a provider of continuing education programs in the clinical laboratory sciences by the California Department of Public Health as a CA Accrediting Agency (#21).

Permission to reprint any part of these articles, other than for CAMLT credit, must be obtained in writing from the CAMLT Executive Office.

#### Level of Difficulty:
- [B] = Basic
- [I ] = Intermediate
- [A] = Advanced

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<tr>
<th>One-unit (1.0) CE Courses</th>
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<td>Giardiasis</td>
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<td>DL-973</td>
<td>Hb A1c Testing of Patients with Hemoglobinopathies</td>
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<tr>
<td>DL-965</td>
<td>Infectious Disease: A Gender Bias</td>
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### DISTANCE LEARNING ORDER FORM

**DISTANCE LEARNING ORDER FORM — MEMBERS: $12 per CE UNIT | NON-MEMBERS: $22 per CE UNIT**

**SUBMIT DISTANCE LEARNING ORDER FORM, WITH PAYMENT, TO: CAMLT | 39656 MISSION BLVD. | FREMONT, CA 94539**

Name: (Please print) _____________________________________________________________

Address: ____________________________________________________________________

City: __________________________ State: ________ Zip: _____________________________

Day phone: __________________________

Preferred email address: __________________________ CA DPH License/Certificate #: ______________

Method of Payment: [ ] Check [ ] VISA [ ] MasterCard

Card #: __________________________ Expiration Date: __________________________ 3-digit Security Code: ___  ___  ___

Signature (Required of all Registrants): ___________________________________________________________________________
Membership Application

**Personal Information:**

Name ____________________________

Check one: ( ) Ms. | ( ) Mrs. | ( ) Mr. | ( ) Dr.

Address ____________________________________________

City __________________ State ____ Zip ________

LFS License/Certificate # ____________________________

Day Phone _______________________________________

Preferred Email address: _______________________________

[ ] Check here to opt out of email list

**Employment Information:**

Employer _________________________________________

Address __________________________________________

City __________________ State ____ Zip ________

Work Phone _______________________________________

CAMLT asks you to contribute to one or both of these worthwhile entities:

**LAB-PAC**

The CAMLT Political Action Committee helps your association advocate on behalf of you and your profession. Help support quality clinical laboratory medicine in the California legislative arena.

LAB-PAC contributions are NOT tax deductible.

You must be a U.S. citizen to donate.

**Education and Research Foundation**

Your tax deductible contribution supports scholarship programs, outreach efforts and students pursuing careers in the clinical laboratory sciences.

Separate checks should be enclosed for each of these worthy causes.

Applicants are considered for membership in the category which meets their maximum qualifications.

I declare that in making application for membership, I have met the qualifications listed for the category to which I am applying.

Applicant Signature ____________________________

Recuriter (if known) ____________________________

**Membership Categories:**

[ ] Professional - $120 annually
An individual who 1) Holds a license or certification in a clinical laboratory profession issued by the California Department of Public Health or 2) Holds a baccalaureate degree from an accredited college or university and is eligible to sit for a CDPH approved examination; or 3) Holds a Masters or Doctorate degree in science, education or administration and is actively employed in clinical laboratory science.

[ ] Associate - $75 annually
An individual who has an interest in the field of clinical laboratory science and/or supporting the purposes or goals of CAMLT, but is not otherwise eligible for membership.

[ ] Student - $10 annually
An individual who possesses a valid training license from Laboratory Field Services or who is enrolled in an LFS approved program leading to licensing as a CLS, or MLT or certification as a CPT. Students at accredited universities or colleges that lead to eligibility for licensure or certification from LFS are also eligible to join as student members.

[ ] Lifetime - $1250 one time fee
Meets Professional member requirements and submits the one time application fee.

[ ] 20/20 Option - Additional $20 annually
An additional $20 payment at the time of application or renewal entitles the member a 20% discount on CAMLT state sponsored C.E. fees for the year (not applicable to Distance Learning).

Membership Dues __________

20/20 Option __________

Total payable to CAMLT __________

LAB-PAC Contribution (separate check) __________

E & R Foundation Donation (separate check) __________

Notes, Comments, Promo Codes

Checks to: CAMLT, LAB-PAC and/or E & R as appropriate – OR -

Credit Card Payment: [ ] Visa [ ] Master Card

Card# ________________________ Exp: ______

Three-digit security code (on back of credit card): __________

Date _________ Signature ____________________________

CAMLT's Address

39666 Mission Blvd., Fremont, CA 94539

Scan/email to: office@caml.org

Fax to: 510-792-3045 Voice Phone: 510-792-4441
2019 CONTINUING EDUCATION CALENDAR
Program planning in progress
Watch www.camlt.org/calendar for details

September 20-22  CAMLT’s 80th Annual Meeting, Exhibits & Workshops
                 Embassy Suites Hotel, Sacramento

November 2       East Bay Chapter Seminar
                 John Muir Medical Center, Concord

CONVENTION 2019
September 20-22, 2019
Embassy Suites Hotel
Old Town Sacramento
Where CAMLT advocates for your profession!

Want More Information? Contact:
TEL: 510/792-4441
FAX: 510/792-3045
Website: www.camlt.org

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Fremont, CA 94539-3000